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Gallant golden at Kawartha

Red Hawks senior runner Liah Gallant, second from left, charges for the finishline for first place in the 100 metre dash at the Kawartha Track and Field Championship at Thomas A. Stewart Secondary School on May 12 in Peterborough. Gallant, who also finished second in the 200 metre dash and the long jump, advanced to the COSSA championships held on May 19. /Submitted by Karen Gervais

Kennedy ready for life after politics

DARREN LUM

Editor

Citing health concerns and hopes to spend more time with family, Dysart et

al Deputy Mayor Pat Kennedy is leaving politics at the end of his term.

The married father with four grandchildren, who loves this community, made the announcement he won't run for re-election on Thursday, May 19, explaining he will finish his first and only term

on council.

"It is with very mixed emotions, that I am officially announcing that I will not be running for any position in the upcoming municipal election. It has been a great experience to serve as Deputy Mayor of Dysart and as a member of county council

for the past four years," he wrote in a prepared statement.

It was "a distinct honour and a true privilege to serve the people of Dysart and Haliburton County."

This decision was made with his wife, see **POLITICAL** page 3

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Second round of FoodCycler Pilot Project gets greenlight

CHRIS DROST

Staff Reporter

The following are news briefs from the Municipality of Dysart et al's Committee of the Whole meeting on Dec. 10, held virtually.

The Municipality of Dysart et al Committee of the Whole has recommended to council that an additional skid of 36 FoodCyclers be purchased and then sold to some of those families who were not chosen for the initial Food Cycler Pilot Project.

Based on input from municipal staff, the Committee of the Whole recommended to council that only a single skid of 36 units be purchased and that they be delivered in time with the completion of the first pilot project in July. They could also “piggyback” on the delivery of pilot project units that will also be delivered to the Township of Minden Hills. The supplier, FoodCycle, Science has no additional Impact Canada funding to offset the \$500 retail cost, but they are agreeable to honour the original discount should Dysart agree to purchase another skid, with 36 units of the FoodCyclers at a cost of \$250 plus HST each.

"I would be in support of the recommendation, if it helps our environmental causes and is cost neutral," said Ward 1 Councillor Nancy Wood-Roberts.

Ward 4 Councillor John Smith asked environmental manager John Watson whether or not he sees this additional purchase of 36 units as a one-time thing or whether it is something they would have to consider again next year. Watson explained that council would have to make that decision in 2023.

"I would hate to limit this to 36 when tax money is being spent to handle garbage. We have 144 people willing to do this. To not facilitate this to the greatest attempt possible seems a terrible shame to me. We should capitalize on the investment already made, the \$10,000 to get into the project," said Smith.

Ward 2 Councillor Larry Clarke said, the FoodCyclers are not the only options for handling food waste. Dysart already offers digestors that have been used for many years and only cost about \$80. "Let's not go overboard," he said.

"I don't think we need to be retailers. People could buy directly from the company," Wood-Roberts said.

"I think we have spent enough on this," added Ward 5 Councillor Walt McKenzie.

Deputy Mayor Patrick Kennedy asked if this could be something a service club could run, something they could potentially make money on.

"If a local retailer could sell this for \$250, I would be okay with this, but the government offered a \$250 subsidy for this project. If you go to Amazon you would have to pay \$500," Smith said, suggesting it could be offered to all 144 people who wanted them.

"I don't recommend going against staff recommendations due to space and staffing requirements for the pilot project," said Mayor Andrea Roberts.

At the conclusion of the discussion, council voted to recommend to council to approve the purchase of the 36 units for sale to 36 people who were part of the original 144 who registered. Those selected will be chosen by lottery. The purchase will be arranged to arrive in July at the conclusion of the first pilot and to coincide with a delivery of FoodCyclers to the Township of Minden Hills.

First survey results in for FoodCycler Pilot Project

In a report presented to the Committee of the Whole, some initial survey results from participants in the pilot project were shared.

Dysart's FoodCycler Pilot Project started on April 10 and finishes on July 2. One hundred households are participating. An initial survey showed 67 per cent of participants are homes with adults only, 28.9 per cents have adults with children/youth and 4.1 per cent are multi-generational. Almost all of the participants live in a detached home (97.9 per cent), with 2.1 per cent living in an apartment, condo or other multi-residential building.

The majority of participants, 79.4 per cent, are permanent residents, the remaining 20.6 per cent being seasonal.

Participants in the pilot project were asked about how they managed food prior to the project. Slightly more than half, 51.5 per cent, indicated they put food waste in with their garbage. A backyard composter or digester was used all year by 24.7 per cent, while 17.5 per cent used a backyard composter or digester only from spring until fall. A smaller number of participants, 6.2 per cent, used some other method of dealing with food waste.

The FoodCycler holds approximately one kilogram (or 2.2 pounds) of food waste. Participants were asked how often they ran the FoodCycler each week. A total of 45.4 per cent said they run it twice per week, while 30.9 per cent run it once per week, 17.5 per cent, three times per week and 6.2 per cent run it four or more times per week.

So far, participants in the pilot have not done anything with the compost material. Most survey respondents said they are waiting to use it in their gardens in the spring.

When the initial pilot project was announced and a call made for participants, 144 residents did not get selected. At that time, they were surveyed and asked if they would be open to purchasing a FoodCycler from Dysart et al without a subsidy from the municipality. A total of 94 responses were received with 88 per cent indicating they would purchase one from Dysart at a cost of \$250 plus HST, and 64 per cent also willing to pay an administrative fee to offset the costs of managing the pilot a second time.

Participants in this second round will be required to participate in a 12-week long pilot project that includes completing three online surveys and 12 online weekly logs. The fee per unit will be \$250 plus \$15.49 administrative fee and HST for a total of \$300.

Dysart to tackle textile waste

The Committee of the Whole approved a recommendation to council at its May 10 meeting to direct staff to issue a request for proposals to secure a vendor to provide a textile waste diversion program at some or all of Dysart's waste disposal sites.

Prior to the passing of this motion, environmental manager John Watson shared some interesting facts about textile waste. In Canada the average person throws out 81 pounds of textile waste annually. The average consumer purchases 60 per cent more clothing than in 2000, but keeps each piece for half as long.

While Dysart has traditionally recommended people drop off used textiles to organizations in the community that sell second-hand clothing, it was noted that not all used clothing is suitable for re-sale.

Watson anticipates that the textile collection bins will be cost neutral to the municipality.

Dysart selected for funding because of Waste Composition Study

Dysart has been selected as one of six municipalities to be part of a new funding support program because it already has a Waste Composition Study underway. Environmental manager, John Watson explained that the funding is through Stewardship Ontario and the Continuous Improvement Fund.

The funding would be for the blue box portion of the study only. "Each Waste Composition Study costs \$13,900 plus HST. It is estimated that Stewardship Ontario and CIF will cover approximately \$8,000 of these costs," Watson said.

While Dysart had not originally planned to continue conducting the four-season Waste Composition Studies beyond 2022, Stewardship Ontario and CIF have offered to cover the blue box portion related costs of these audits in 2023 and be responsible for issuing the RFP for the services.

In 2022, there will be no additional financial outlays for the program. Dysart's total expenses for the four-season Waste Composition Studies would be reduced from approximately \$55,600 to \$23,600. In 2023, Dysart will need to budget approximately \$23,600 for the continuation of the program.

"Doing this for two years is great. I would suggest the money saved this year be set aside for 2023," recommended Roberts.

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Season starts

A flurry of action unfolds with a purchase of handmade pasta at the OG Cucina tent during the first day to kick off the season for the Haliburton County Farmers' Markets on Tuesday, May 17 at Head Lake Park in Haliburton. Markets, which include 41 vendors, are held weekly from 12 p.m. to 4 p.m. on Tuesdays in Haliburton, from 10 a.m. to 2 p.m. on Saturdays in Minden and Fridays from 12 to 4 p.m. on Fridays in Stanhope. /DARREN LUM Staff



A beauty of Moscow plant grown by Anna's Perennials was one of the many examples of plants for sale seen at the Haliburton County Farmers' Market.



Radish microgreens from Minden-based New Town Microgreens is among the examples of produce that was available.

Grace the turtle spotted

Close to the high school, Grace the snapping turtle with one eye was spotted last week to the delight of the public.

There were more than 140 comments posted on the Turtle Guardians Facebook page in less than a day after they announced how Gail Bounsall spotted and photographed the well-known turtle estimated to be more than 125 years-old within view of the Haliburton Highlands Secondary School while walking on Wednesday, May 18.

The Guardians said Grace is migrating to her summer grounds and this sighting matches when the famous turtle was seen last year.

"This is the exact same day that Grace emerged from her hibernation wetland last year (by the moon calendar) and the sighting is adjacent to the wetland basins we've been watching," they posted.

Although Bounsall was eligible for a \$125 Foodland gift card, she donated her prize to the local food bank.

The advocacy group continues to support wildlife such as Grace and ask the public to "enact the right tools to protect and properly manage all recognized Environmental Protection zones today!"

They encourage people to sign the petition at www.turtleguardians.com.

Now, the Guardians are asking the public for help with finding Grace, so they can install a Ontario Ministry of Natural Resources and Forestry approved (and in partnership with Trent University) geotracking system. The Guardians is offering a \$125 Foodland gift card for the summer for spotting, helping and photographing Grace.

Staff



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Political success depends on doing the work

from page 1

Cheryl, and family.

"Since I was diagnosed with cancer last June, I have been blessed with a health team who have worked hard to provide me with the best care and ongoing treatments. Support from family and friends as well as from the community has been incredible. I have really struggled with this decision, as I am feeling pretty good, and my passion to continue to serve, and be part of shaping a future community where we can all be proud to live has not wavered," he wrote. "Cheryl and I, and our family have talked at length, so this is a family decision, as much as an individual one. It is also a chance for Cheryl and I, who has been my rock throughout this journey and who has been by my side, to spend more time with our four grandchildren and do some travelling while my health allows it."

During an interview with the *Echo*, he said he loved the work, but acknowledged four years is a long time and that he has come to feel better and better each day since he made the decision to step away.

From his statement, he thanked Mayor Andrea Roberts, the councillors and staff at Dysart and at Haliburton County "for their patience and support these past four years."

Kennedy said he wants the residents of Dysart to remember him for placing an importance on doing what was best for the community.

"Trying to address every issue with some balance and that was always my goal was [what] best for the municipality. And I hope that [people] remember that I did the best job I could to achieve that," he said.

His message for the incoming council is to see the big picture when it comes to making decisions.

"You have to remember there's a limit to [what] taxpayers are going to accept and you can't always say, yes, and you have to take a look at the whole picture and try



Municipality of Dysart et al Deputy Mayor Pat Kennedy. /FILE

not to deal with what's concentrating your efforts and/or budget to one thing," he said. "I mean roads are critically important, but so is culture and recreation. So you have to find the balance that works for you and then keep that in mind."

He continues, "What's best for the municipality and or

the county at that level. Lots of challenges at the county level as we work through the service delivery and people who have to think long and hard about whether they want to move towards amalgamation and what the net benefits of it are."

Kennedy said the key to being a politician is to keep an open mind and to do the research.

"I've spent hours and hours researching almost every kind of issue that comes up, trying to see what other jurisdictions have done with problems encountered before [before] I opened my mouth. [I wasn't] always successful at that," he said, laughing.

With a transition out of politics to becoming only a resident again in Dysart, he is hoping for the completion of the third phase of the industrial park, and would like to see efforts towards meeting housing needs, additions to Head Lake Park, completing a recreation and parks plan, and building a recreation centre with a pool.

"I think that's getting more and more important. It's one of those things that I think we could have pushed a little harder but COVID made this last term a real challenge for everybody no matter what business or whatever you're involved in," he said.

Dysart held its third strategic plan meeting this past week on the municipality's strategic plan.

He believes there will be great benefits from having a strategic plan, which is a living document that outlines the goals and missions that the municipality will operate with and will enable staff how to work more efficiently in implementing actions to achieving initiatives. Kennedy wished one was in place when he joined council, but believes now that one is in place because of the time and effort his fellow council members put in it will prove to be an important for the next council.

"I think it's going to help council determine their own priorities and set their own goals, but I think it's a great document that we spent some time on and accomplished," he said.

Human resource challenges adding to HE workload

CHRIS DROST

Staff Reporter

The following are news briefs from the Municipality of Highlands East's May 10 council meeting, held virtually.

CAO/treasurer, Shannon Hunter, explained to council that there has been lot of internal changes due to recent retirements. They have successfully hired a new accounts payable clerk who will start on May 22. "Unfortunately, we were unsuccessful in our first round in trying to hire a tax collector, but will keep trying," Hunter said. This past month they were able to fill the internal posting for a full-time parks and property labourer, but are now recruiting for a waste labourer. They are also recruiting for summer students, an environmental supervisor (maternity leave) and a chief building official. Hunter is also currently updating all job descriptions.

"Staff have really stepped up to ensure we are meeting our service requirements," explained Hunter.

The clerk's position continues to be very busy, especially during this election phase meeting requirements and being prepared. A busy real estate season this spring has also added to the workload.

Construction values year-to-date are up

Construction values in Highlands East in 2022 continue to outpace last year's values. To-date for 2021, \$8,605,578, compared to \$6,426,239 at this time last year. This increase comes while four less building permits have been issued this year than at the same time in 2021, meaning the value of the builds has increased year-over-year.

Public Works on schedule with spring work

Highlands East council heard from Abby Armstrong, Public Works operations manager, that the winter to spring transition is ongoing with equipment servicing, cold patching and street sweeping, with ditching work to begin soon. Half-loads were lifted on May 2 within Haliburton County and May 9 in the Municipality of Highlands East.

"Are you aware of the challenges on Universal Road," questioned Ward 1 Councillor Cam McKenzie. Armstrong confirmed that they are looking into it.

"I would like to commend the employee at the Biccroft site for the work done since the last windstorm," added McKenzie.

The South Wilberforce Bridge work is currently within

budget and on schedule. The contractor is installing the steel girders and is beginning to construct the concrete deck.

The scheduling for the roof replacement and repairs at the Public Works garages have commenced, while culvert and sign replacements are ongoing.

The Datacall for blue box and waste reporting has been completed and submitted to the Resource Productivity and Recovery Authority. The information will provide an overview of what and how waste is managed throughout the municipality.

Annual Waste Reports for the landfills are being completed.

Wollaston Township has reached out to collaborate with joint training for landfill/waste services. It is anticipated this joint training will take place within the next few months.

Municipality awards fuel supply and delivery service contract

Council approved a motion to direct staff to enter into an agreement with Parkland Corporation for the supply and delivery of fuel for a five-year term with the option of two additional one-year periods. The County of Haliburton issued a tender on behalf of the municipalities within the county. As a result, the Municipality of Highlands East received four permissible bids from MacEwen Petroleum Inc., McDougall Energy Inc., Parkland Corporation and Upper Canada Fuel & Burner. Parkland Corporation submitted the lowest bid at \$1.311/litre for clear diesel and \$1.31 for marked diesel.

Fire calls average for the year

Fire chief, Chris Baughman, informed council that there were 26 calls for service in April and a total of 69 calls so far this year. This is about average for the year-to-date. Slightly more than half the calls were related to medical issues, almost 15 per cent for public hazards such as power lines down and almost 12 per cent related to vehicle collisions.

Seven firefighters completed the Ice Rescue examinations, but test results are not yet in. Everyone who completed the Annual Ladder testing completed it successfully.

Chris Lafontaine was appointed by council to Station 4 in Wilberforce for a three-month probationary period.

Spring clean-up underway

Property supervisor, Jim Alden, reported that Public Works staff have had a busy cleaning up the cemeteries and the parks in Highlands East. Docks will be put

in place before the May long-weekend, as will the portable toilets. Alden is scheduling trail maintenance to begin as soon as possible. Pickle ball is moving to the arena in May.

Minor leaks repaired

Operations have been going smoothly at the water and wastewater facilities, reported Megan Lockwood, environmental supervisor. A service line was repaired in Biccroft and two in Cardiff were replaced due to aging infrastructure.

McKenzie asked whether the two leaks had occurred on properties where they had been missed in the past curb stop improvements. Lockwood confirmed that the improvements had not previously be done on these properties but she is aware of no others.

Council approves the Disconnecting from Work Policy

To be in compliance with legislative requirements (Bill 27), council approved a written policy about employees disconnecting from their job at the end of the workday. The Ontario Government passed this bill, the Working for Workers Act on Dec. 2, 2021. It requires employers with 25 or more employees to have a written policy that specifies both employer and employee obligations.

Deputy Mayor Cec Ryall asked about urgent situations such as roads when staff may be asked to work longer hours.

"I don't have a problem with the bylaw but how strict is it? Will we be able to do what needs to be done?"

"This [policy] confirms a lot of the policies we already have in place. There won't really be any change. People are being compensated for extra work and can make the decision not to work extra hours. This captures everything we already have in place," Hunter said.

McKenzie asked if the policy would impact management too.

"It impacts all employees. Management is compensated too for extra hours worked," replied Hunter.

Three individuals appointed to Compliance Audit Committee

Council approved terms of reference and appointments to the Compliance Audit Committee which is a requirement for the upcoming municipal elections. John Rogers, Shannon Brinkos and Donna McCallum were appointed. Both Rogers and Brinkos were appointees during the 2018 election.

TLDSB offering tutoring in-person and virtually

SUE TIFFIN

Staff Reporter

The following are brief reports of items discussed at the Trillium Lakelands District School Board meeting held at Archie Stouffer Elementary School on May 10.

Tutoring will be offered in-school, after school, and this summer, with support from a grant received through the Reaching Forward Tutoring Program.

Jay McJanet, superintendent of learning, said almost 60 tutors across the board are available to work with students who need support.

Virtual support is also available to be "equitable and accessible," with teachers signing up to work one-on-one with English language learners and French immersion students, focusing on math from Grades 4 to 8, and in-person literacy learners from kindergarten to Grade 3.

He said there has been "a great response" from students.

Director Wes Hahn said tutoring will be available up until September.

Second quarter results overview

Superintendent of business Tim Ellis said the board is currently projected to be in a surplus position under one million dollars depending on short-term disability usage in the third and fourth quarters; continuing education, virtual learning and alternative education credits; the ability to run professional development sessions; emerging technology needs and transportation recoveries by the Ministry.

The board has approved an operating budget of \$225 million for the 2021 – 2022 school year.

"The current school year has been challenging with the

pandemic and unexpected increase in enrolment forcing the board to re-configure its operating model," said a report from Ellis. "The waves of variants have proved challenging with short term disability amounts being unpredictable to forecast."

The second quarter of the year saw a short-term move to remote learning through provincial and public health restrictions as a result of the ongoing pandemic at the beginning of January.

"Since then, the updated guidance from public health partners has allowed local decision-making on keeping schools or classrooms open. This local decision-making has proven difficult for planning and operations. To date, board spending is lower by \$1.7 million compared to last year. The amount expended to Feb. 28 is \$116.8 million dollars as opposed to \$118.6 million dollars last year. The committed and expended amount reflects approximately 52 per cent of the board's budget which is less than last year."

Ellis said notable variances include that education assistant costs are favourable compared to last year as a result of timing of compensation; classroom, school-based technology and elementary supply purchases are lower as a result of the large amount of purchases of Chromebooks since the beginning of the pandemic; transportation is lower due to the cancellation of Simcoe-Muskoka Catholic District School board's agreement with TLDSB and facilities supply items are lower due to purchases relating to federal COVID-19 projects no longer attributed to that account.

Intervention teams in place

In September, TLDSB plans to have more teacher staffing and intervention teams that will support directly in schools in place.

"We've already made that investment in the last year

with our consultants and coaches at the elementary level and secondary level, but our intervention teams, that is a new addition that will be in place in September," said Wes Hahn, TLDSB director. "They will be teams that will be very mobile and flexible and can move into schools that require extra support, not only to work directly with kids but to support teacher professional development and work directly with teachers."

Disconnecting from work

Trustees approved a new policy developed to help support employee wellness and be compliant with the new *Ontario Working for Workers Act, 2021* which requires employers with more than 25 employees to have a written workplace policy with respect to disconnecting from work. The right to disconnect from work is defined to mean not engaging in work-related communications including emails or phone calls, or sending or reviewing any messages after usual scheduled working hours. The legislation requires the policy to apply to both employees and management.

"The policy, in partnership with the procedure, will hopefully help to encourage all employees to have a healthy life and work balance," said Traci Hubbert, superintendent of human resources services.

Trustee Judy Saunders and members of the human resource services department wrote the policy in March, which was reviewed by union and federation representatives, elementary and secondary administrators' and members of the human resources services team.

Next board meeting

The next meeting of the board takes place on May 24 at the Lindsay Education Centre at 6:30 p.m., and is also broadcast live and available for later viewings at tldsbc.ca/board-meetings/.

TLDSB addresses period poverty

VIVIAN COLLINGS

Staff Reporter

Students say that menstrual equity is long overdue in Trillium Lakelands District School Board schools.

The TLDSB G7 Student Senate raised the idea to the Board of Trustees to provide students with free menstrual products in an effort to promote accessibility and reduce the stigma surrounding menstruation.

"Data indicated that menstruators face challenges when it comes to affording, accessing, and talking about menstrual hygiene products. It's a reality that stu-

dents leave school early or miss an entire school day for reasons related to menstruation," said a TLDSB press release.

As a result of this study, menstrual products and dispensers have been installed in many TLDSB schools in both women's and all-gender washrooms.

At Haliburton Highlands Secondary School (HHSS), the need for this campaign can be evidently seen by both students and teachers.

HHSS G7 student representative Cassidy McMullen-Szpik said, "Many people, in our school and even our communities, don't understand the difficulty in not being able to afford, access, or even talk about menstrual hygiene products."

Christine Carr, teacher at HHSS, said that the campaign is sorely needed, because although the school has some products available at present, many students don't want to rely on what is there.

"It also helps remove the stigma around feminine products when they are discussed openly and students can participate in the initiative," Carr said.

In an effort to raise menstrual awareness within school communities, the G7 Student Senate has also created the Menstrual Equity Challenge as part of the campaign.

"We are collecting any unopened menstrual hygiene products such as tampons, pads, and Diva Cups. The prod-

ucts will be donated to a local organization in order to support our own community, as this is not only a student issue but a global one," Cassidy said.

The challenge is a competition between TLDSB schools to see who can collect the most products. The campaign began at HHSS on May 9 and continued until May 23.

Cassidy said, "The student body [at HHSS] has taken this campaign very well. There is excitement within the school. We are a very competitive school, and many students have the drive to win the challenge."

Joint accessibility committee reviews municipal election accessibility plans

SUE TIFFIN

Staff Reporter

In a Haliburton County joint accessibility committee meeting held May 11, municipal election accessibility plans for each of the four municipalities were reviewed. The plans for each of the municipalities look to ensure that electoral services are accessible and barriers to voting for people with disabilities are identified and eliminated.

Election staff have been trained on accessible customer service, which includes guidance on what to do if a person has difficulty accessing election infor-

mation or services, and how to provide voter assistance if necessary. Support people are able to accompany a person with disabilities by appointment and upon signing a declaration, service animals are permitted and interpreters who are not candidates or scrutineers are permitted. In some townships, digital voting stations will be set up for 10 days prior to election day with trained election officials on site for anyone to use, and in some cases for accessibility purposes, a tablet can be brought to vehicles to allow residents to vote by curbside method.

In-person voting will be available in sites deemed to be accessible with accessible parking and washrooms, signage, level and slip-resistant floors, well-lit

areas and seating, and space to use mobility devices.

In some municipalities, voters will be able to vote by telephone or internet from Oct. 14 to election day on Oct. 24. In Minden Hills, advance voting takes place from Oct. 8 to Oct. 24.

"By allowing persons with disabilities to vote from any location and from a selection of methods, there is a potential increase in the capability for the individual to vote without any assistance," reads the Algonquin Highlands plan. "This provides persons with disabilities the same independence and privacy in participating in the election as other voters."

After reviewing the plans, the committee agreed to recommend to each municipi-

ality that they offer a sort of "customer satisfaction survey" post-vote to those who accessed services on offer, to ensure they were appropriate.

"Every effort should be made to follow-up with individuals who required assistance to ensure the accommodations met the needs of individuals and allow opportunity for suggestions on how the process could be improved in future elections," said CAO Mike Rutter, summarizing comments made by Highlands East Deputy Mayor Cec Ryall and committee members Sarah Levis and Phylis Baker.

"Knowing how helpful people found the support is going to be very useful," Levis said.



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points of view

Words matter

I CAN'T REMEMBER exactly when most of us stopped using the term "dump" and started using the term "landfill," but now that we've given it a fair shake, you have to admit it was a pretty good decision.

I mean, if we hadn't changed our wording, can you imagine the damage it would have done to our local tourism efforts?

Sure, the veteran cottagers would have known exactly what we were talking about, but those new to the county would have been left with a pretty bad impression that they probably would have passed along.

What am I talking about? Well, just for a moment, imagine if you were new to the sights, sounds and cultures of the county and you overheard the following conversation:

Local one: "Hey, Bud. What are you up to this weekend?"

Local two: "Well, my main priority is a dump run."

Local one: "Me too. I haven't gone in two weeks."

Local two: "Wow. That's a really long time. If you wait any longer, you're probably going to have to go twice."

Local one: "Yes. It's all I can fit in the back right now. And it's starting to smell so bad that every time my wife walks by, she says, I better go soon or the neighbours will start complaining."

Local two: "I plan on going real early. Right after my morning coffee."

Local one: "I have no choice. My wife says it will be all over the garage if I wait another day. And as much as I hate to admit it, she's right."

Local two: Say, what does your dump look like these days?"

Local one: "Generally, pretty neat, but it smells really bad on a hot day. Yours?"

Local two: "A bunch of big piles. Same about the smell."

Local one: "Even though mine is messy, you can still find some pretty interesting stuff in it."

Local two: "My wife hates when I pick through mine. No matter what I find she says, it's just crap!"

Local one: "When I was young, I used to enjoy watching the bears gather around my dump. But, I'll admit, it made me nervous when they got too close behind me."

Local two: "My dump was better when I was younger. Now, whenever I go, there are too many people watching."

Local two: "Yup. I just get out of my vehicle, dump my load, and drive off."

Local one: "I hear they don't do it the same in the city."

Local two: "How so?"

Local one: "They pay people to do it for them."

Local two: "I still prefer the way we do it here."

Local one: "Yup, it just takes a bit more effort but you do it how and when you want."

Local two: "Sure, except for Mondays and Tuesdays around here. We're not allowed to on those days."

Local one: "Which is hard on cottagers, I guess."

Local two: "Not really. Here in the county, no matter the day, there's always a place to go."

See what I mean?



steve
galea

Loon Tales



pic of the past

The view of Haliburton's north side of Highland Street in 1908. "It shows what we believe was Dr. Soady's office, from left, is William Lucas's house and shaving parlour; next is the Robertson Brothers' store (Joseph & George); then the Henry Ferguson home with its attached shop (he ran a watch making and repair/general fix-it shop); beside this is a false-fronted single storey shop with a projecting horizontal sign board which; although blurry; might read "Dr. J.H. Soady," based on the number and positioning of the letters. Submitted by Haliburton Highlands Museum curator, Steve Hill

letters to the editor

Legion needs community's help

To the Editor,

A great event took place at the Haliburton Legion on Saturday night (May 14)! Dinner by McKeck's and music by Ryan VanLieshout and Band were enjoyed by 150 people, many dressed in their best country attire. The room was decorated in the country theme of "Lift Your Spirits," a fundraiser for our elevator.

The Legion is a great facility that over the years has provided the community with a meeting place for weddings, memorial celebrations, elections, blood donor clinics, fundraisers for many organizations and a place for post-game celebrations of athletes. As well, it is open for weekly

bingo, card games, darts, meat draws and scheduled community meetings.

The sad news is that unless more people become involved in our Legion its existence will be in jeopardy. Currently, there are only a few people who are doing the work of many. It is imperative that both current Legion members and others in the community step forward to support the executive. Your commitment of only a few hours on a weekly basis or when available for special functions would be appreciated and necessary NOW if the Legion is to exist in the future.

John and Lynn Childs
Clee's on the Rocks

More letters to the Editor on page 9

Letters to the Editor note: Submissions must not exceed 300 words, and are subject to editing for newspaper style and punctuation.



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Heat-Line in Algonquin Highlands, specializing in freeze protection systems, is featured as a success in a Business Development Bank of Canada study, Seize the Technological Advantage, for their implementation of an enterprise resource planning system. The study found that only one in 20 businesses use digital technology effectively, and digitally advanced business see more growth and are better equipped to handle difficult circumstances like the COVID-19 pandemic. Heat-Line office manager Laura Roberts, from left, operations manager Matthew Roberts, and sales manager Brent Heise. /Photo submitted by Heat-Line

Heat-Line featured as a success in BDC study

VIVIAN COLLINGS

Staff Reporter

Study says only five per cent of small businesses effectively use the technology available to them to grow their business, and Heat-Line is one of them.

Heat-Line was recently featured as a success story in a Business Development Bank of Canada (BDC) study, Seize the Technological Advantage. The study found that 91 per cent of small to medium-sized Canadian businesses invested in technology to help them through the COVID-19 pandemic, and only five per cent were successful with their technology use.

The study claimed that digitally advanced businesses “grow faster, are better able to adapt to a changing environment, get the financing they need, and are more likely to export [goods and services].”

Heat-Line, located in Algonquin Highlands, specializes in freeze protection systems to prevent frozen pipes. It was their new enterprise resource planning (ERP) system that allowed them to be successful during a period of growth that saw an increase of demand for their services when people started moving out of cities and into rural areas at the beginning of the COVID-19 pandemic in spring of 2020.

Heat-Line operations manager Matthew Roberts said, “Orders were flying in, and we used to manage our orders on Excel and enter them manually, which is a very time-consuming process. With the ERP system, when an order comes in, you click a button, and it puts the order

on a big-screen TV for production to start right away. Had we not had the software, I don’t feel we would’ve been able to handle the influx of business that we did because there were too many restrictions with our previous methods.”

ERP systems manage multiple departments of a business at once by collecting information in a common database. This database is accessible on a desktop to business owners and managers.

“It’s difficult to understand the level of visibility that you don’t have into your business when you don’t have this type of system. Prior to this type of technology, something that would have taken 10 minutes before takes maybe 30 seconds now. I can now look at a single sales order to a single customer in the ERP system and I can easily see all their information in one place,” Roberts said.

Heat-Line was able to implement this technology with the help of the BDC’s advisory services. Roberts says that the implementation of an ERP system is worth it for small businesses, although the initial process can be daunting and difficult.

“You get out of it what you put into it. You have to go into the process with the mindset that it will set your business on a whole different trajectory. Don’t expect it to happen and work well if you don’t put the time and effort into it,” he said.

He also recommends a good partner and consulting service to help define what your business needs beforehand.

Heat-Line plans to continue the use of their ERP system long into the future.

“It is now the heart of our business, and we couldn’t see our company without it,” Roberts said.

letters to the editor

Federal government funding question

To the Editor,

In the Tuesday, May 10 edition of the *Haliburton Echo*, the editor expressed his opinion [in the editorial *Vote for what’s best*] that voters should be dissatisfied with Doug Ford. When I was a young person, I learned of an excellent formula ...Y + B = N, or more clearly, ‘yes + but = no.’ The editor uses this equation by stating that, “I’m not telling anyone to vote strategically. However, the national dental program came to be because of the NDP-Liberal agreement only a few months ago.” It’s a point that I’m confident wasn’t lost on the readers.

I wonder how many readers know that the *Haliburton Echo* requires the financial support of the Canadian Media Fund and Justin Trudeau’s government. The question raised by many is whether the media, who receive funds from the Liberal-NDP federal government, can be unbiased? Would the seven organizations, handpicked by the Trudeau government, who decide which media receive funding, pick this paper if the *Haliburton Echo* was fervently centre right in their

opinions? Would the owners of the *Echo* take that risk?

The previous editor of the *Echo* was a Local Journalism Initiative reporter. Most people don’t know that the federal Liberal government exclusively pays the Local Journalism Initiative Report through Heritage Canada.

The reason I’m raising these questions isn’t to debate whether the government should use my tax dollars to purchase a commodity that I decide not to pay for (for the record, we do pay for the *Haliburton Echo*). Instead, it is to ask whether an opinion piece by the editor should disclose that they receive funding from the Federal Liberals to remain viable? I believe that is an important disclosure when guiding the readers on which political party to support in a federal or provincial election.

Kelly Mitchell
Haliburton

Editor’s note: Every week at the bottom of the editorial’s page six reads, ‘Funded by the Government of Canada’ with the relevant logo, which is applicable to any government in power.

Not enough from shoreline preservation bylaw

To the Editor,

At its April 27 meeting, while deferring voting on the proposed shoreline [preservation] bylaw until after the November municipal election, Haliburton County council decided to hire bylaw enforcement staff and to send the most recent bylaw draft for legal review (the next step in the legislative process).

The current draft bylaw is not good legislation; it’s merely “less bad” than previous versions. It now only restricts owners’ property rights on the first 20 metres of their properties, rather than the original 30 metres. The original complex and expensive permit application process has been somewhat improved, although the requirements remain onerous and potentially expensive, given the need to post bonds to do work.

But the bylaw still does nothing to encourage property owners to re-naturalize properties where large portions of the natural shoreline have been removed (often decades ago). The Lake Health Report (May, 2019) analysis showed that one-third of Halibur-

ton Lakes have less than 70 per cent natural or regenerative shorelines, where the benchmark for healthy lakes is 75 per cent.

Nor does it address the major known big risks to lake health in our area – improperly functioning septic systems and the use of fertilizers.

And the marginal benefit from the not-yet-approved additional staffing will add over \$500,000 annually to the Haliburton taxpayers’ bill.

Haliburton Waterfront Owners (HWO) have been providing constructive input on this issue to Haliburton County council for quite some time. As waterfront owners, no one values the quality of our lakes more than we do; and, as taxpayers, no one resents unnecessary expenditures more than we do.

We invite you to visit our website at www.haliburtonwaterfrontowners.ca to learn more about this issue, our concerns and recommendations, and how you can join us.

Dave Love
Haliburton Lake

Climate change survey needs respondents

To the Editor,

Did you know that the County of Haliburton values your opinion on how we face climate change? This is your opportunity to express your thoughts on the importance of protecting natural spaces in Haliburton County as a nature-based solution to climate change. Complete this survey today at haliburtonclimate.ethelo.net.

Nature-based solutions to climate change are easily within our reach. The county is rich in forests, wetlands and biodiversity. Protecting healthy ecosystems builds resilience to climate change. For example, wetlands maintain water quality, mitigate flooding, store carbon, protect shorelines and provide opportunities for recreation and tourism. Protecting wetlands positively impacts your quality of life.

The Haliburton Highlands Land Trust is presently working to protect a wildlife corridor that stretches from the Queen Elizabeth II Provincial Park to the Kawartha Highlands Provincial Park and east to Silent Lake Provincial Park. The 107,000 hectare corridor contains 35 species at risk and 11 Provincially Significant Wetlands.

For more information on the Highlands Corridor and to watch a stunning and informative video follow this link: www.haliburtonlandtrust.ca/our-projects/the-highlands-corridor/.

Have your say! Complete the survey to let the county know how important it is to protect this significant wildlife corridor as a nature-based solution to climate change.

Sheila Ziman,
Algonquin Highlands

County council pauses on procurement co-ordinator position

SUE TIFFIN

Staff Reporter

The following are brief reports of items discussed during a May 11 county council committee of the whole meeting held virtually.

A newly created procurement co-ordinator position, a recommendation from the county's service delivery review, has not yet been filled. The position was first posted in Aug. 2021, and offered to an applicant who declined. It was reposted in Oct. 2021 and Feb. 2022 and offered to a qualified applicant, but they were unable to accept after failing to find housing in the area.

Andrea Bull, director of corporate services, said filling the position was important in order for the county to begin realizing the cost savings identified in the service delivery review, which she noted were considered possible because of collaborative procurement between the county and local municipalities.

Bull recommended to county council an alternative recruitment method to fill the vacant position – that the position instead focus on recruiting candidates with a basic financial background, a willingness to complete the required two-year program with the Ontario Public Buyers Association, and mentorship and support with a fully-qualified procurement professional from a neighbouring municipality, such as Peterborough.

"Based on our recent recruitment initiatives for other positions, staff believe that this change will broaden the pool of candidates, and increase our chances of finding the right individual for the role," she said in her report.

While the employee is completing the courses, on their own time outside of the regularly scheduled work week, they would receive 85 per cent of the salary for the position.

"I think this is really creative thinking, actually," said Dysart et al Mayor Andrea Roberts. "It's a very unique position ... A lot of people have good financial sense, the willingness to learn is exciting for a lot of people."

Algonquin Highlands Mayor Carol Moffatt said she appreciated the innovative idea, but said she confessed to struggling a bit.

"It feels to me like we're trying to shove a square peg in a round hole," she said. "We've identified we are interested in going in this direction but are we trying too hard to make it work? We seem to be doing OK now with collaborative purchasing. I guess I'm looking for the risk reward or cost benefit. Longer term vision is what we want and I see how this would provide for that, but I just have a little concern that - are we trying too hard to make something work that the universe isn't offering up naturally?"

She noted there are vacancies in municipal jobs not just in Haliburton County, but across the province and beyond.

CAO Mike Rutter said the procurement co-ordinator role is not unique, exists in "just about every" municipality, and is a fairly standard position.

"I absolutely agree that we're doing quite well in procurement but it's coming at a cost," he said, noting that other staff are working on projects "off the corner of their desks," and it would be helpful to have someone in the role committed to doing the work, thus freeing up others to focus on their own core responsibilities.

He said he was concerned that additional investment and positions had been added during the budget process without realizing the cost savings of the service delivery review, and that the county could potentially be going into the budget in 2023 with a brand new council, many new faces, and without those savings as well.

"I'm just concerned, I guess that's the reason we're kind of in a let's keep moving on this and find someone," he said.



Haliburton County councillors met May 11 in a virtual meeting. /Screenshot from May 11 meeting, available via the county's YouTube channel

Additionally, council discussed that Dysart et al has hired a procurement co-ordinator to serve that municipality.

Rutter said the two positions were expected to be complementary as opposed to being in conflict.

Moffatt suggested further conversation be had around the service delivery review prior to moving ahead with the alternative recruiting suggestion. The next steering review committee meeting is scheduled to occur in June.

Dysart et al Deputy Mayor Pat Kennedy agreed with delaying the decision, wondering about the concept of having grant writing and research as part of the position, and questioned whether there might be further opportunity for an internal hire if the job posting was altered.

"I guess I'm going to say this now: service delivery review, single tier government, shoreline preservation bylaw, I couldn't be more disappointed than where we are this late in the mandate in doing a whole bunch of things and I'll limit my comment to that," said Minden Hills Mayor Brent Devolin, opting to abstain from voting on delaying the decision until after a discussion in June.

Highlands East Deputy Mayor Cec Ryall said he hesitated to vote and said he thought, "we should be going ahead with something."

"Taking some time to take a second look at the job given the concerns that have been expressed is not stopping it, it's just providing some breathing room to get it right," said Moffatt. "Yes we're close to the end of our mandate but that doesn't mean we just stop doing things and go home."

The proposed changes to the position were deferred to the service delivery review implementation steering committee meeting in June.

Pavement markings contract recommended

Staff have recommended the contract for the supply and application of pavement markings be awarded to Provincial Road Markings Inc. though almost 30 per cent over the 2022 approved maintenance budget.

Robert Sutton, director of public works, said pavement

“

Taking some time to take a second look at the job given the concerns that have been expressed is not stopping it, it's just providing some breathing room to get it right.”

— AH Mayor Carol Moffatt

markings generally include the longitudinal yellow and white lines, arrows, stop blocks, crosswalks and hatching. His report said the Municipality of Dysart et al and the township of Algonquin Highlands participated in the previous pavement marking tender and this year, the township of Minden Hills has also joined the tender request. All organizations participating in the tender award and administer their parts separately.

Provincial Road Markings Inc. was the low bidder at \$199,961, the county's portion of that contract being \$186,671 plus HST and the approved budget amount being \$145,000.

Sutton said there are issues going on with supplies and materials, and that staff is looking at some cost saving options to save anywhere from \$20,000 - \$30,000 going forward.

"In 2020, staff discussed with council potential cost saving options of painting the white edge lines every second year," said Sutton's report. "Currently, staff are recommending that the contract be awarded as tendered. However, staff are currently reviewing the county's inventory as well as current condition of our pavement markings and will return to council with possible cost saving option(s) for council's further consideration and direction."



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Forest Connections provides immersive experience of textile wonder

VIVIAN COLLINGS

Staff Reporter

At first glance, the Wild Woods Walk at the Haliburton Forest and Wildlife Reserve is not dissimilar to the lush, green forest surrounding it. Birds sing their songs of spring while chipmunks rustle under last autumn's leaves. Fresh, vivid maple leaves glimmer atop trees, catching sunlight as a mellow breeze shifts their branches.

Wandering along the path, amid the sea of green, unfamiliarity catches the eye; specks of red, pink, purple, and blue. Keep walking, and the specs clarify into exquisite, colourful fragments of fibres that are knit, sewn, tied, wrapped, and woven into the fabric of the landscape.

Connections, a group of fibre artists located primarily in the Guelph and Fergus area, recently installed more than 140 fibre art pieces along the Wild Woods Walk at the Haliburton Forest and Wildlife Reserve.

During the installation of the exhibit, some of the members of Connections were provided with a display of what the landscape has to offer.

"When we arrived [at Haliburton Forest and Wildlife Reserve], we were in awe of the beauty of the forest flora, charmed by a visiting fox that passed by daily and gratified to hear the comments of passing hikers," said Wendy O'Brien, member of Connections. "Then there was an impromptu wolf call that surprised and stunned the group, particularly a Syrian refugee that came with one of our members. He had never seen a wolf before."

Connections began as a group of friends who had met and taught at the Canadian Embroiderers Guild in 1999.

The group of 24 professional fibre artists showcase their art in one or two gallery exhibitions each year, but never in an outdoor setting until now, and on such a large scale.

Fibre artist O'Brien has been coming to her family's property on Kennisis Lake since 1967, and was the reason why the group connected with the Haliburton Forest.

"When we were first here, the old mill was still functioning and we have watched the Haliburton Forest and Wildlife Reserve develop. I thought it would be an interesting challenge for our members to conceive and construct pieces of fibre art for an outdoor exhibition," she said.

The group took on the endeavour in the hopes of adding extra enjoyment to people's walks the forest, and some walkers may not normally visit a gallery space.

Dianne Gibson, fellow artist in Connections, said, "We love to share our work with the public and hope it will bring some smiles, or possibly creative ideas, to those who come to walk the trail."

Gibson said that the group usually selects a title and then they create their work around the theme that has been chosen.

"Not wanting to restrict their creativity [for the exhibit at Haliburton Forest], we asked members to select whatever they felt inspired to create," she said. "Personally, I am an experimenter who loves to explore new processes and ideas, so this was an exciting project. I love walking in the woods whenever I can, often with a camera in hand. Those quiet walks allow me time to clear my head and to work out new creative ideas."

The exhibit was supposed to be featured at the Haliburton Forest in the summer of 2021 but was delayed a year due to COVID-19 health measures.

General manager at the Haliburton Forest Tegan



Connections, a group of fibre artists from the Guelph area, recently installed more than 140 pieces of their fibre art along the Wild Woods Walk at the Haliburton Forest and Wildlife Reserve. The art installations will stay as a permanent exhibition. /VIVIAN COLLINGS Staff

Legge said that when Wendy O'Brien contacted them, they were so excited to add Connections' art to the Wild Woods Walk because the walk is accessible to everyone.

"For us, this exhibition is bringing fun back after the COVID-19 pandemic with a beautiful colourful display of art all along the trail," Legge said. "We were so excited to bring a fresh, new look to the Wild Woods Walk because fibre art is something we have never displayed at the Forest before."



The group is curious to see how Haliburton Forest visitors will react to the exhibition and how their pieces may change and weather in the outdoor space as the exhibition will be on display permanently.

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Red Hawks senior soccer player Cassidy McMullen-Szpik is first to the ball during a home game against the Kenner Collegiate Vocational Institute Rams on Monday, May 16. The senior team lost 1-nil in a close game, and will need to play a semi-final game on Friday, May 20 at the Kawartha Championship in Peterborough. /VIVIAN COLLINGS Staff



Tea Yates from the HHSS junior girls' soccer team slips past her KCVI opponent.

Red Hawks advance to Kawarthas

VIVIAN COLLINGS

Staff Reporter

Win or lose, success is found among those who take a challenge and face it as a team.

In the pouring rain, the Red Hawks senior and junior girls' soccer teams each played a game on their sodden home field on Monday, May 16 against the Kenner Collegiate and Vocational Institute (KCVI) Rams, which determined the seniors' seeding place at the Kawartha Championship on Friday, May 20 in Peterborough.

The juniors won 4-1, with Tea Yates and Grace Graham each scoring a goal and Cheyenne Degeer scoring two. The team is first in the A division, so they face Campbellford District High School at the Kawartha Championship on May 20.

If the junior team wins this game, they will advance to the COSSA (Central Ontario Secondary Schools Association) Championship on Wednesday, May 25. The location for the COSSA Championship is to be determined with a good chance that it will be held at HHSS.

Red Hawks junior girl's soccer coach Courtney Cook said that the small-school team has been able to find success by working on team skills and having fun together on the field.

"We kind of have the typical underdog story. We are a small, rural school facing larger, urban schools. We aren't expected to win. Yet, the girls were able to show AA and AAA schools that we are a force to be reckoned with," she said.

The Red Hawks senior girls' team had a close game

on May 16, but lost 1-nil to KCVI. The Red Hawks must play a semi-final game at the Kawartha Championship for a final's berth. The team must win both games to advance to the COSSA Championship.

Harmony Moher, Grade 12 senior girls' player, said that she has confidence that the team can win these games, as they started the season with some losses, but were redeemed with great wins by focusing on working together as a whole.

"We stayed composed throughout the entire game on Monday even when things seemed tough and impossible. I am proud of the team for taking the feedback given to them and applying it straight away when playing on the field," she said.

Senior girls' team captain Bella Smolen said that many of the players on the team, like herself, have not played soccer before this year due to a hiatus in team sports during the COVID-19 pandemic, which meant that they had to learn to work together on the field.

Smolen said, "Our team went from playing individually on the field to playing as a unit and involving everyone when possible to increase our chances of winning."

Please note that the press deadline for the Echo was before final scores were determined at the Kawartha Championship on Friday, May 20 due to the civic holiday on May 23.

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Notice (Applicant - VANCE)

In the matter of the *Municipal Act* and in the matter of a proposed By-law of the Corporation of the Municipality of Highlands East to close, stop-up and convey certain portions of Part of the Original Shore Road Allowance for road along the shore of **Contau Lake**, more particularly hereinafter described.

Notice is hereby given, pursuant to the Municipal Act, S.O. 2001, and the Municipal Procedures, that the Township Council of The Corporation of the Municipality of Highlands East proposes to consider and if deemed advisable, to pass at a virtual meeting on **Tuesday, June 14, 2022** at 9:00 a.m., a By-Law to close, stop-up and convey to the adjacent land owners the following described lands:

Part of the Original Shore Road Allowance in front of Lot 16, Concession 5, Municipality of Highlands East, County of Haliburton, shown as Part 1 on Plan 19R-10637, made by **Bishop Geyer Surveying Inc.** completed January 5, 2022.

The Plan of Survey is available to you for inspection by you making an appointment at the Municipality of Highlands East offices, Wilberforce, Ontario.

The above described lands, by resolution, have been declared to be surplus. If you wish to attend the virtual meeting, please call or e-mail the Municipal Clerk prior to the day of the public meeting so you can be provided with a link or phone number for the meeting. If you do not have the capability to attend a virtual meeting, please provide written comments to the Municipal Clerk prior to the public meeting.

Any person or his or her counsel, solicitor or agent who attends the virtual meeting shall be afforded an opportunity to make representations in respect of the within matter.

And Take Further Notice that if the public wishes to participate regarding the purchase of Part of the Shore Road Allowance please contact the Municipal Clerk.

Dated at the Municipality of Highlands East, Wilberforce, Ontario this 17th day of May, 2022.

Robyn Rogers, Municipal Clerk
Box 295, 2249 Loop Road
WILBERFORCE, ON K0L 3C0
rrogers@highlandseast.ca
705-448-2981



Red Hawks runner Corin Gervais competes in the 110 metres hurdles at the Kawartha Track and Field Championship at Thomas A. Stewart Secondary School on May 12 in Peterborough. Gervais, who finished third in the hurdles, third in the 800 metres and second in the 400 metres hurdles, advanced to the COSSA championships held on May 19. Submitted by Karen Gervais.



Red Hawks runner Haiden Bird competes at the Kawartha Track and Field Championship.

Kawartha Championship Track and Field results of note – top 10 finishes

Held at Thomas A. Stewart Secondary School in Peterborough on May 12, the top-eight placers advanced to the COSSA championships held on May 19 - results not available until after the earlier than typical press deadline because of the holiday weekend.

- Haiden Bird, Nov.
Men open 800m, 2:34.00, 3rd
Men open 1,500m, 5:00.07, 4th
- Liah Gallant, Sr.
Women open 100m, 13.47, 1st
Women open 200m, 28.55, 2nd
Women open long jump, 4.28m, 2nd
- Corin Gervais, Sr.
Men open 800m, 2:19.07, 2nd
Men open 110m hurdles, 18.45, 3rd
Men open 400m hurdles, 1:04.26, 2nd
- Cole Hamilton, Nov.
Men open 400m, 1:00.42, 4th
Men open 800m, 2:40.48, 5th
Men open discus throw, 20.98m, 8th

- Erika Hoare, Nov.
Women open 1,500m, 5:44.10, 3rd
Women open 3,000m, 12:36.47, 2nd
Women open 300m hurdles, 56.84, 2nd
- Sophie Longo, Sr.
Women open 400m hurdles, 1:28.20, 6th
- Lily Manning, Jr.
Women open 800m, 3:12.17, 8th
Women open 1,500m, 6:32.34, 7th
Women open 300m hurdles, 1:01.82, 1st
- Ceinwyn Mathura, Jr.
Women open 200m, 30.64, 5th
Women open long jump, 3.83m, 4th
- Benjamin Robinson, Sr.
Men open long javelin throw, 30.89m, 7th
- Hannah Sharp, Nov.
Women open 800m, 2:58.60, 5th
Women open 1,500m, 6:12.37, 8th

- Brooklyn Sidsworth, Sr.
Women open shot put, 6.31m, 8th
Women open discus throw, 17.33m, 8th
- Ella Stamp, Sr.
Women open 2,000m Steeplechase, 11:27.86, 5th
- Brooke Stover, Sr.
Women open 400m, 1:05.11, 2nd
Women open 800m, 2:42.11, 3rd
- Darian Willis, Sr.
Men open 3,000m, 11:32.22, 4th
Men open 2,000m, 7:58.18, 2nd
- Jackson Wilson, Sr.
Men open 200m, 24.34, 5th
Men open 400m, 56.09, 1st
- Ivan Zagorsky, Sr.
Men open 800m, 2:30, 8th



Red Hawks senior runner Erika Hoare competes in the 300 metre hurdles



Red Hawks runner Brooke Stover competes.



NEW LISTING



Jim Allder*
705-935-1112

Haliburton Acreage \$349,000

- 52-acre parcel outside of town
- High-speed internet available
- Hydro & Bell available at the lot line
- 10 Mins from Haliburton or Eagle Lake



SOLD



Adele Barry
705-457-0306

Suburban Court

- Fantastic 1 acre waterfront lot
- Access to Pine, Green, Maple lakes
- Close to amenities



Dagmar Boettcher**
457-5968

Hunter Creek Rd

- 88 acre Class B licensed pit and quarry
- 66 acres extractable on yr round road
- Gorgeous flagstone granite ridge
- Potential to sever some lots



Andy Campbell
854-0292

Kernohan Farm Trail \$120,000

- Building lot close to Minden
- Site plan, soil test and groundwater studies
- Walk out basement possibility



SOLD IN DAYS



Gloria Carnochan* & Brian Budel*
754-1932

Thinking about selling?

- Wondering what your property is worth?
- Let's chat about the increase in value!



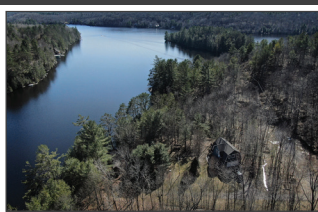
NEW LISTING



Mark Dennys*
457-0473

Investment/Home Business \$329,900

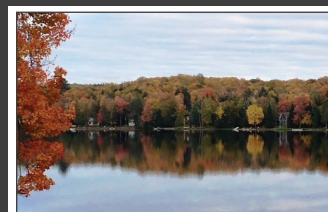
- 207 Ft Rd Frtg, 1012 Sq Ft
- Haliburton, 2 Bdrm + Office, 4 pc Bath
- Renovated Kitchen, Detached Garage
- M-2 Industrial Zone, Close to Town



Tom Ecclestone*
286-2138 x 226

Black Lake \$960,000

- 1.75-acre parcel with 225 feet of frontage
- 2-bedroom cottage with ideal footprint
- 2 car garage with year-round apartment
- Stunning sunsets with south west exposure



Lindsay Elder**
457-5878

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- Strike while the market is hot!



Melanie Hevesi**
854-1000

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- Call ME TODAY!



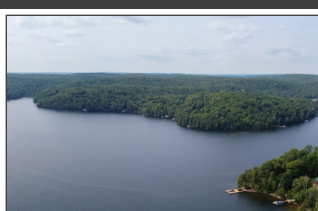
NEW LISTING



Andrew Hodgson**
286-2138 x 229

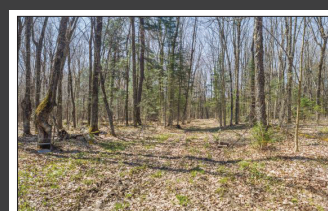
Haliburton Home \$649,000

- Private home just minutes from town
- 2,200 sq ft with spacious principal rooms
- 3 good sized bedrooms, 2 bathrooms
- Sitting on a beautiful 14-acre parcel



Susanne James* & Andy Mosher**
457-2128 x 133

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Ashley McKeigue
705-854-1833

Haliburton Acreage \$449,000

- Private 41-acre parcel w/ 2 driveways
- Hydro & Bell available at the lot line
- Several potential building locations
- 10 Mins from Haliburton or Eagle Lake



Donna McCallum*
455-2054

Highway 118 \$199,000 +HST

- Private 2-acre parcel in Tory Hill
- Fully fenced with driveway installed
- Hydro and Bell available at the lot line
- Just 20 minutes outside of Haliburton



NEW LISTING



Brandon Nimigon***
457-2128 x 127

Highway 118, Tory Hill

- 83 Acres
- Year Round Municipal Road
- Close to town



Karen Nimigon*
457-6505

Drag Lake \$1,750,000

- 4 bedroom, 2 bath, 1600 sq. ft.
- Child-friendly sand beach
- 2-lake boating
- Updated, 4 Season & close to town



Kelly Kay*
705-457-6841
Kirsten Rae*
705-854-1454

Gainforth Rd

- Custom built Discovery Dream Home in Gainforth Estates
- Open concept 4 Bed + 4 Bath
- Private 4.4 acre lot minutes to Haliburton



SOLD



Darlene Reil*
447-2055

Essonville Line \$269,900

- 21+ Acres
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Christine Sharp*
705-489-9968



NEW PRICE



Greg Stamp*
457-2128 x 128

Eighth Lane \$279,000

- Year Round Living in Hunter Creek Estates
- 2 Bdrm / 2 Baths
- Minutes from Town of Minden



SOLD



Melanie Vigrass*
286-2138 x 232

3 Bedroom Home

- Open Concept Living
- Full, Walk-out Basement
- 1.5 acres, Centrally Located between Minden and Haliburton



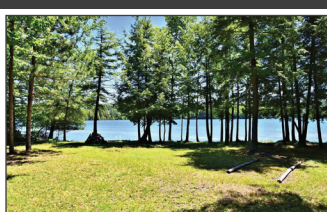
NEW LISTING



Tom Wilkinson*
286-2138 x 225

Canning Lake \$3,500,000

- Executive Waterfront Home/Cottage
- 400' waterfront with over 2 acres
- Dbl Garage, Guest Ctge, Wet slip Boathouse
- 4 bedroom, 3 baths, 3000+ sq ft.



Andrea Wilson**
705-457-6694

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- CLUES ACROSS

 - 1. Half-conscious states
 - 8. Unnatural
 - 13. Deep regret
 - 14. Rogue
 - 15. Took without permission
 - 19. An alternative
 - 20. After B
 - 21. Partner to "flowed"
 - 22. The best day of the week (abbr.)
 - 23. Helps you hear
 - 24. Egyptian river
 - 25. Lake __, one of the Great
 - 26. Make free from bacteria
 - 30. Indigenous peoples of central Canada
 - 31. Sanctuaries in Greek temples
 - 32. Most unclothed
 - 33. NJ senator Booker
 - 34. Tibetan lake
 - 35. Desecrate something sacred
 - 38. John __, English educator 1467-1519
 - 39. Obtains in return for labor
 - 40. Views
 - 44. Rugged cliff
 - 45. Not quiet
 - 46. Body part
 - 47. Newt
 - 48. German city
 - 49. A way to save money
 - 50. NBC's Roker
 - 51. Dire Straits frontman
 - 55. Actress Lathan
 - 57. Most meager
 - 58. Poems
 - 59. Companions

CLUES DOWN

 - 1. Draws over
 - 2. Recur
- 3. Current unit
 - 4. Neither
 - 5. Certified Radio Operator (abbr.)
 - 6. Power of perception
 - 7. Peace
 - 8. Supplemented with difficulty
 - 9. The last section or part of anything
 - 10. Dorm worker
 - 11. Bones
 - 12. Most unnatural
 - 16. Spanish island
 - 17. The skill to do something
 - 18. Where golf games begin
 - 22. Untethered
 - 25. Print errors
 - 27. The sport of engaging in contests of speed
 - 28. Ones to look up to
 - 29. Stringed instrument
 - 30. Gives whippings
 - 32. Type of tie
 - 34. Make more concentrated
 - 35. Die
 - 36. Part of a winter hat
 - 37. Young men's club
 - 38. Bathrooms need it
 - 40. U.S. president
 - 41. American novelist
 - 42. Take into custody
 - 43. Hurts
 - 45. Type of gibbon
 - 48. American actor Lukas
 - 51. Partner to cheese
 - 52. Some are covert
 - 53. Political action committee
 - 54. To and __
 - 56. Atomic #28
- Answers on page 15

Library patrons can pick up free pass to parks

by SUE TIFFIN
Editor

The following are brief reports of items discussed at the May 11 Haliburton County Public Library board meeting, and from a Friends of the HCPL meeting.

Ontario Parks Passes can be loaned out for one week from the library to library card holders, offering free all-day entrance to provincial parks. Pass holders are also recommended to get a daily vehicle permit for the date they are visiting the parks to guarantee their spot. The vehicle permit is free with the pass, and can be reserved at reservations.ontarioparks.ca up to a week in advance of a trip. Additional information is available at 1-888-ONT-PARK or at the Parks Ontario blog at <https://www.ontarioparks.com/parksblog/library-lending-permit/>.

Tuning in from home

The HCPL has added further content to the Kanopy streaming service, from Warner Bros., MGM and Paramount Pictures, in addition to what is already available including Criterion films, foreign films and revolving feature films. Kanopy allows library patrons to access for free thousands of TV shows, films including documentaries, and kids programming from TVs, phones or tablets and desktop and laptop computers by signing in with their library card.

"We know that when people are up at the cottage, or in the local community and it's a rainy day, you might want to watch a movie and we just want to increase our choices," said Chris Stephenson, HCPL CEO/chief librarian. "We're able to do that right now, we want to meet the demand, it's a great idea and we want to make it happen."

Generally Kanopy streaming service is typically a feature offered at larger libraries.

"Thanks to the generous donation by the Rotary Club of Haliburton, it's been made possible to Haliburton County Public Library," Stephenson told the *Echo*. "Once you create a Kanopy account, each person with a library card will have five credits

per month to access films, documentaries, tv series, children's programming, and learning courses. At the moment there are several films and documentaries on Kanopy related to current events in Ukraine."

Kanopy Kids allows for unlimited watching of movies, TV shows, language learning episodes and family-friendly documentaries.

For more information visit haliburton-cpl.kanopy.com.

Accessibility at the library

The library's new website will be accessible, and the library's rebranding includes use of a font that is more accessible and clearer to read.

Dysart et al Mayor Andrea Roberts, who sits on the library board, said in the past when she had received the librarians' report, the style of the font was fine but it was quite light using a device. Stephenson thanked her for sharing.

"Accessibility takes many forms as you know, and often in my experience, for every person that does eventually speak up, there might be five or 10 people waiting in the wings that wished they'd said something," said Stephenson. "It really does help us when you point it out."

Stephenson said they'd recently received a letter from a patron who asked for name tags on staff if they're wearing a mask, so they could be more easily recognized, and also said when she's speaking to staff through the glass installed at library desks, she can't tell what people are saying because of sound being muffled through masks and the glass. Stephenson said an idea from the dentists' office is to install technology that helps sound get around the glass, which is in place to protect staff and patrons during the ongoing pandemic.

"Thanks to this one comment from a patron, we're going to roll this out in probably the next 10 days," said Stephenson. "But again, how many people have struggled to understand what someone's saying because of our masks and distance. And the glass is here to stay, it's built into the desk quite frankly and we have to think long-term about everyone and their access at the desk."

CHA announces new research effort

Findings will be revealed at meeting on Sept. 10 at Sir Sam's

DARREN LUM
Editor

The Coalition of Haliburton Property Owners' Association (CHA) is investing in the future of lake health with an investment of a little more than \$21,000.

Announced by the CHA's chair Paul MacInnes at the Lake Stewards Meeting hosted at the Royal Canadian Legion in Haliburton on Saturday morning, May 14, the research initiative features enlisting Hutchinson Environmental Sciences Ltd. who were given directives to consider.

MacInnes said he was excited and over the moon about this opportunity, which is based on the question of whether the past tests did enough and how to improve the applied methodology of monitoring and testing lake health.

He said the CHA gave a list of questions to answer.

"Why do we test and monitor? What to test and monitor? And then, really, uniquely, put each factor in order of priority. Our job to do, maybe not bulletproof, but is testing for phosphorus more important than nitrogen? Where's calcium? Where's the turbidity, etc, etc? Also, look at new technologies and what they have. Where should the data be stored so that it's accessible to scientists and to people around the lake?" he said.

He added testing and monitoring were key, particularly with the various testing programs such as various citizen science programs, loon watch, frog watch, which are the critical ones of these programs and what are the costs associated?

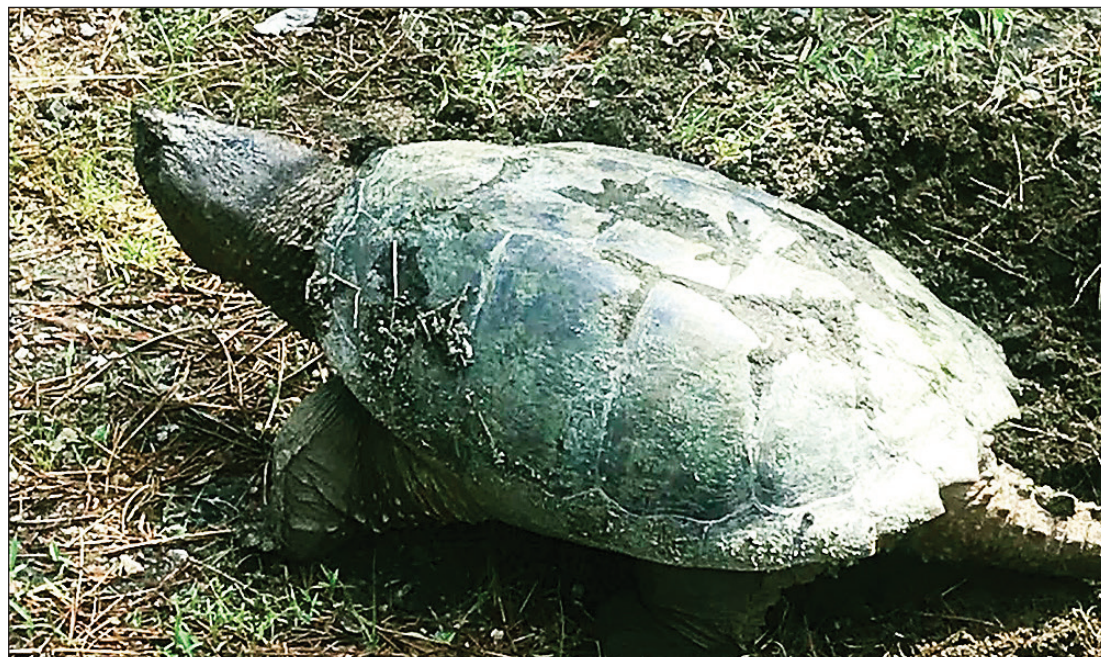
"So, what will it cost a lake association to adopt this model? Now, obviously, depending on the size of the lake, you have multiple testing sites it will cost you more than a lake, which only has one or two. So that will all be factored in," he said.

Highlands East tip of the week:

Preserve wetlands, protect turtles. Turtles keep our wetlands healthy. Every species of Ontario turtles are endangered. Wetlands are valuable as they purify the water that drains into our lakes.

This is a Highlands East Environment Committee's weekly climate action initiative.

Submitted



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Email: info@dysartet.al.ca
Website: www.dysartet.al.ca

NOTICE OF VIRTUAL PUBLIC HEARING COMMITTEE OF ADJUSTMENT

- **DATE:** Wednesday, June 8th, 2022
- **TIME:** 11:00 am.
- **LOCATION:** The Committee of Adjustment will be held as an electronic meeting only. The meeting will be recorded through the conferencing application and live streamed to YouTube.

APPLICATIONS:

1. D13-MV-2022-005- Poirier
 - The following variance is requested to construct a sunroom attached to their existing dwelling on a property in the WR4 zone:
 - a) A decrease to the provisions of Section 5.2 to permit a dwelling to have a minimum water setback of 17.64 metres (57.9 feet) as opposed to the required minimum of 20 metres (65.62 feet);
 - Location: Part Lot 4, Concession 4, Lot 19, Plan 498, in the Geographic Township of Dudley, in the Municipality of Dysart et al, in the County of Haliburton (Long Lake Road).
2. D13-MV-2022-001- Mills
 - The following variances are requested to permit the construction of a private garage on a lot in the WR4 zone:
 - a) A variance to permit a private garage to have a minimum rear lot line setback of 1 metre (3.2 feet) as opposed to the required minimum of 7.5 metres (24.61 feet);
 - b) A variance to permit the maximum lot coverage to be 21.6% as opposed to the required maximum of 15%
 - Location: Part Lot 22, Concession 5, Lot 22, Plan 513, in the Geographic Township of Havelock, in the Municipality of Dysart et al, in the County of Haliburton (Calgary Drive)
3. D13-MV-2022-008-Balon
 - The following variance is requested to permit construction for a garage on a property in the WR4 zone:
 - a) A decrease to the provisions of section 5.2 to permit a garage to have a minimum street setback of 10.4 metres (34 feet) as opposed to the required 17.5 metres (57.4 feet).
 - Location: Part Lot 4 and 5, Concession 4, Lot 17, Plan 498, in the Geographic Township of Dudley, in the Municipality of Dysart et al, in the County of Haliburton (Mink Road).
4. D13-MV-2022-009-Nottingham
 - The following variances are requested to permit construction of a dwelling on a property in the WR4 zone:
 - a) A decrease to the provisions of section 5.2 to permit a dwelling to have a minimum water setback of 17.9 metres (58.7 feet) as opposed to the required 20 metres (65.6 feet).
 - b) A decrease to the provisions of section 3.7(a) to permit an attached deck to extend into the minimum interior side lot line setback 2.1 metres (6.9 feet), as oppose to the required 0 metres (0 feet).
 - Location: Part Lot 26, Concession 12, Lot 74, Plan 510 in the Geographic Township of Harcourt, in the Municipality of Dysart et al, in the County of Haliburton (Michael Rd).
5. D13-MV-2022-012-Rose
 - The following variance is requested to increase the stairway width in a minimum setback area on a property in the WR3L zone:
 - a) An increase to the provisions of section 3.1(b) to permit a stairway, within the minimum water setback to be 6.25 metres (20.50 feet) wide as opposed to the permitted maximum of 1.5 metres (4.92 feet) wide.
 - Location: in Lot 8, Plan 19M4 in the geographic Township of Guilford, in the Municipality of Dysart et al, in the County of Haliburton (Misty Knoll Trail).
6. D13-MV-2020-007-Evans
 - The following variances are requested to legalize the location of their dwelling, attached deck and sheds on a property in the WR4 zone:
 - a) A variance to permit a dwelling to have a minimum water setback (creek) of 9.75 metres (32 feet) as opposed to the required minimum of 20 metres (65.62 feet);
 - b) A variance to permit an accessory building (6'x16' shed) to have a minimum water setback (creek) of 13.11 metres (43 feet) as opposed to the required minimum of 20 metres (65.62 feet);
 - c) A variance to permit an accessory building (8'x12' shed) to have a minimum water setback (creek) of 12.2 metres (40 feet) as opposed to the required minimum of 20 metres (65.62 feet);
 - d) A variance to permit a dwelling to have a minimum interior side lot line setback of 3.84 metres (12.6 feet) as opposed to the required minimum of 4.5 metres (14.8 feet);
 - e) A variance to permit an accessory building (6'x16' shed) to have a minimum interior side lot line setback of 0.60 metres (2 feet) as opposed to the required minimum of 1 metre (3.3 feet);
 - f) A variance to permit a deck to extend a maximum of 14.7 metres (48 feet) into a minimum water setback as opposed to the required maximum of 3 metres (9.85 feet).
 - g) A variance to permit a hot tub have a minimum water setback (creek) of 5.5 metres (19 feet), as opposed to the required minimum of 20 metres (65.62 feet).
 - Location: Part Lot 18, Concession 9, Lot 50, Plan 348 in the geographic Township of Harburn, in the Municipality of Dysart et al, in Haliburton County (Haliburton Lake Rd).

Council passed By-law 2020-69 to amends the Committee of Adjustment of the Municipality of Dysart et al's Procedural By-law to permit electronic participation in meetings. There will not be an in-person meeting; this meeting will be conducted in an electronic format only.

For more information about electronic meetings and public participation in an electronic meeting, contact the Secretary-Treasurer at jiles@dysartet.al.ca .

ANY PERSON is entitled to attend the hearing to express his/her views about these applications or may be represented by an agent for that purpose. If you do not attend the hearing the Committee may proceed in your absence and you will not be entitled to any further notice of the proceedings. The Committee will accept oral and written submissions. A copy of the decision will be sent to the applicant, the agent and to each person who has filed with the Secretary Treasurer a written request for notice of the decision.

FURTHER INFORMATION: including specific information about the zone provisions affected by each application, and electronic meeting process is available from the Planning and Land Information Department at the Municipal Office by appointment only (8:30 am to 4:30 pm, Monday to Friday) or by phoning 705-457-1740.

Jeff Iles
Secretary-Treasurer, Committee of Adjustment

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Applications are being accepted for a full or part time sales clerk position in our Rent-all at our Haliburton store. Responsibilities include customer service, inventory control, delivery of equipment and general housekeeping. Successful candidates should have some knowledge of small engines and good computer skills.

Please submit resumes to Emmerson Lumber Limited, Attention Cleve Roberts, P.O. Box 150, Haliburton, On. K0M 1S0 or e-mail at cleve@emmersonlumber.com.



[Northland Marine and Storage Ltd.](http://NorthlandMarineandStorageLtd.com)
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Township of Algonquin Highlands

Township of Algonquin Highlands requires a

Deputy Chief Building Official / By-Law Officer

The Township of Algonquin Highlands is seeking applications from qualified persons for the position of Deputy Chief Building Official/By-Law Officer.

Algonquin Highlands offers a competitive salary and excellent benefits package. Join a dedicated team that strives to make us the best place to live, work and play.

Visit our website at: www.algonquinhighlands.ca for the full job description.

Please submit your resume and cover letter to:

Dawn Mugford-Guay
Human Resources Coordinator
Township of Algonquin Highlands
1123 North Shore Road
Algonquin Highlands, ON K0M 1J1
Email: dmugfordguay@algonquinhighlands.ca

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Haliburton County Public Library

Requires

Part-time Library Branch Staff

Successful applicants will have enthusiasm for creating and running library programs, excellent interpersonal and communication skills, and demonstrated proficiency in basic computer software, internet applications, e-books and mobile devices. Educational requirements include a SOLS Certificate in Small Library Management, or a Library Technician Diploma, or a combination of education and related experience.

Visit our website at www.haliburtoncounty.ca/careers for a detailed posting and job description.

Please forward your resume to shume@haliburtoncounty.ca no later than 12:00pm on May 26, 2022.

We thank all who apply for this position; however only those selected for an interview will be contacted.

The County of Haliburton is an equal employer. Accommodation can be provided in all steps of the hiring process, please contact Human Resources for further details.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for the purpose of job selection.



Job Posting

Family Support (Full Time)

We are currently offering a full-time (35 hour/week) 1 year contract, with opportunity to lead into a full-time permanent position. Under the direction of the Family Support Team Lead, the worker is responsible for assessing and providing services for children, youth, and parents in Haliburton County to address social, emotional, and behavioural needs.

The ideal candidate will be a Registered Social Service Worker or Registered Psychotherapist with a background in Mental Health and an interest in the issues currently impacting the children, youth, and parents in our community.

Point in Time is committed to building an organization that reflects the communities we work with. We encourage applications from members of Black, Indigenous, and racialized communities, LGBTQ+ communities, people with disabilities, and members of other equity seeking groups. Point in Time will provide accommodation during the recruitment process to ensure equal access to applicants with disabilities, upon the request of the applicant.

Visit www.pointintime.ca for a detailed job description.
Please send cover letter and resume by **May 27, 2022**
by e-mail at HR@pointintime.ca

Point in Time Centre for Children Youth and Parents P.O. Box 1306,
69 Eastern Avenue, Haliburton ON K0M 1S0



Job Posting

Early Interventionist (Full Time)

We are currently offering a full-time (35 hour/week), 1 year contract with opportunity to lead into a full-time permanent position. Responsibilities include working with families and licensed childcare to enhance the growth and development of infants and young children with developmental disabilities or who are at risk for developmental delay, behavioural concerns, etc. The ideal candidate will have a diploma in Early Childhood Education or bachelor's degree (Association for Early Childhood Education of Ontario) or equivalent experience. Post diploma Resource Teacher or Infant Mental Health is an asset and an interest in the issues currently impacting the children, youth, and parents in our community.

Point in Time is committed to building an organization that reflects the communities we work with. We encourage applications from members of Black, Indigenous, and racialized communities, LGBTQ+ communities, people with disabilities, and members of other equity seeking groups.

Point in Time will provide accommodation during the recruitment process to ensure equal access to applicants with disabilities, upon the request of the applicant.

Visit www.pointintime.ca for a detailed job description.
Please send cover letter and resume by **May 30, 2022**
by e-mail at HR@pointintime.ca

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P.O. Box 1306, 69 Eastern Avenue,
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Experience with children is an asset.

Cover letter and resume to be emailed to haliburtonweecare@hotmail.com
For more info. contact Denise Wolm or Tanya Cowen at 705-457-3677.

Only suitable applicants will be contacted.

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400 EMPLOYMENT OPPORTUNITY



WE'RE HIRING!

Sir Sam's Ski/Ride has multiple positions available for summer employment. Are you friendly, outgoing, and looking for a fun summer job? Do you want to join an energetic team? Then Sir Sam's could be the perfect place for you!

We offer competitive wages and a complimentary cycling pass to all our staff! Experience is preferred but not necessary.

We are currently hiring:

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- Lift operators
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Resumes for bike instructors and lift operators can be sent to randy@sirsams.com

Resumes for bartenders, servers, line chefs, and dishwashers can be sent to owen@sirsams.com



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We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.



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HEALTH SERVICES FOUNDATION**
A Foundation for the Health of the Highlands

EXECUTIVE DIRECTOR

Due to a retirement, HHHS Foundation has an exciting career opportunity for an experienced Executive Director.

This position has the responsibility to accomplish necessary fundraising activities to support the needs of HHHS hospital and health care facilities in Haliburton County.

The successful candidate will be an effective leader with a passion for relationship and consensus building, and possess strong business and marketing acumen.

A solid financial background, with a related post-secondary education, and good working knowledge of the community is a must for this opportunity.

Interested applicants should express their interest and forward their resume via email in confidence by 4pm Friday, June 10, 2022 to

Eric Recalla, HHHS Foundation Chair
erecalla@hhhs.ca

For further information on the Foundation, please visit www.hhhs.ca/foundation



The Municipality of Highlands East Is Currently Seeking An Tax Collector

Situated on the Eastern side of Haliburton County, Highlands East covers 758 square kilometers with over 70 lakes, pristine scenery and is only a 2.5 hour drive from the Greater Toronto Area. Highlands East is a predominately rural community and is comprised of the amalgamation of the Townships of Bicroft, Cardiff, Glamorgan and Monmouth as of 2001. The hamlets of Cardiff, Highland Grove, Wilberforce, Tory Hill and Gooderham are our settlement areas.

Reporting to the Deputy CAO/Treasurer, the Tax Collector will be responsible for the collection of taxes for the Municipality. The Tax Collector will oversee the day-to-day tax collection functions and performs the statutory duties of the Tax Collector as defined in the Municipal Act.

The municipality is seeking an individual with a minimum of five (5) years' experience within a Municipal setting, at least two of which are in tax collection; minimum of two (2) years' recent Municipal Financial or related experience; Municipal Tax Administration Program; post-secondary education, with discipline in finance or accounting, or related combination of education and experience; completion of Municipal Finance and Accounting course; general knowledge of Municipal accounting software, principles and practices and A.M.T.C.O. designation preferred.

If you are interested in joining our dedicated team of municipal professionals, applications **clearly marked "Application – Tax Collector"** may be submitted on or before 4:00 p.m., Monday, May 30, 2022 via mail, in person, fax or email. Interested applicants may submit their resume, including references, in confidence to:

Shannon Hunter, CAO/Treasurer
Municipality of Highlands East
P.O. Box 295, 2249 Loop Road
Wilberforce, ON K0L 3C0
Fax: 705-448-2532 E-Mail: shunter@highlandseast.ca

A copy of the detailed job description is available upon request.

We thank all applicants for their interest but only those selected for an interview will be contacted.

The Municipality of Highlands East is an equal opportunity employer. Applicants requiring accommodation are asked to contact the CAO/Treasurer.

In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for candidate selection purposes only. Questions about this collection should be directed to Shannon Hunter, C.A.O.

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In Memory of
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bonds of earth
And danced the skies on
laughter-silvered wings;
Sunward I've climbed, and
joined the tumbling mirth
Of sun-split clouds - and done
a hundred things.

And, while with silent lifting
mind I've trod
The high unsurpassed sanctity
of space,
Put out my hand and touched
the face of God.

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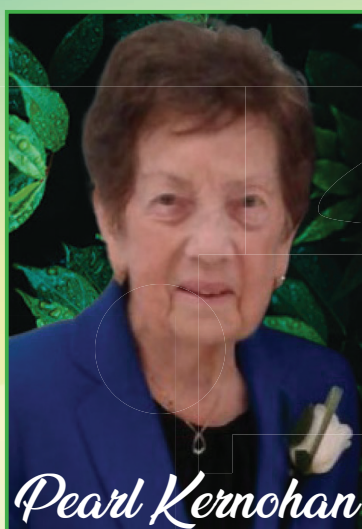
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520 THANK YOU



A Heartfelt Thank You

The family of the late
Pearl Kernohan would like
to express our heartfelt
gratitude to the many
dear family, friends and
neighbours for their

wonderful words of support, kind gestures, cards &
calls, floral arrangements and the charitable donations
to the Highland Hills United Church, Minden and the
Haliburton Highland Health Services Foundation. Many
thanks to Gordon A. Monk Funeral Home for their
caring and professional service during this difficult
time. The compassion and love expressed by all
touched our hearts deeply.

Mom will be greatly missed and forever in our hearts.

Sincerely Ivan Kernohan and Family

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In Loving Memory
Gary Parnell
(Resident of Haliburton, Ontario)

Peacefully at Peterborough Regional Health Centre on May
13, 2022, in his 83rd year.

Loving husband to Carol Parnell (nee Parrington). Dear stepfather of
Tony (Joanne). Fondly remembered by his grandchildren Ryan (Shelby)
& Michael. Predeceased by his sister Linda and by his brother Alan. Also
lovingly remembered by nieces and nephews. Gary was a Stock Broker and
had retired from TD Waterhouse. He enjoyed reading, research in Financial
Markets, and most of all, his family.

Celebration of Life

A Celebration of Life for Gary will take place at a later date. Funeral
arrangements have been entrusted to the **HALIBURTON COMMUNITY
FUNERAL HOME** 13523 Hwy #118 Haliburton, Ontario 705-457-9209.
As an expression of sympathy, donations to the Haliburton United Church
or Haliburton Highlands Health Services Foundation or the would be
appreciated by the family. communityfuneralhomes.com

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HALIBURTON COUNTY ECHO

THE VOICE OF THE HIGHLANDS

THIS WEEK'S PRESS RUN — 2445

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PER COPY

HALIBURTON - ONTARIO

THURSDAY, MAY 20TH, 1971

Established in 1882 as the
Minden Echo & Haliburton Recorder

Chamber Of Commerce Meet Stanhope Airport Holds Very Successful Fly-in

A very successful 17th Annual Meeting was held by the Haliburton Highlands Chamber of Commerce on Tuesday, May 11, at the Legion Hall in Haliburton.

The meeting this year was changed quite substantially in that three afternoon sessions were held. The first session on advertising was a spectacular display put on by Mr. Fred Boyer, Acting Deputy Minister and Executive Director of Tourism and Information. Mr. Boyer showed the approximate 60 people present the television plans of his department for the coming year. This was shown by the means of a slide presentation and also video tape.

Mr. Ross Weigand, Secretary-Manager of the Kawartha Tourist Association, explained to those assembled how his region utilizes co-operative advertising. Mr. Art Ward of Haliburton, who is the Chairman of the Chamber's Advertising Committee, explained that we, this year, ventured for the first time into co-operative advertising, with very good results so far, and said he looked forward to more extensive programmes in the future.

The second panel was on pollution, and was very lively indeed. Among the panelists were Mr. Al McConnell, O.W.R.C., Toronto; Dr. John Burkholder, Associate Medical Officer of Health; Mr. Dougald Patterson, Vice President of the Haliburton County Property Owners' Council, Toronto; Mrs. Heather Gardiner, Haliburton; and Mr. Glen Scully, a teacher at the Haliburton Highlands Secondary School. The panel was moderated by Mr. Rick Poole of Haliburton. Mr. McConnell spoke of the high cost of sewage treatment but noted that Minden is proceeding very well with their plan for a sewage treatment plant.

Mrs. Gardiner, who was speaking on behalf of concerned women, noted that children have the right to be brought up in a clean world and that it is up to us to provide it.

On the question of disposable bottles, it was again felt by all on the panel that they should be banned in Ontario. Mr. Poole noted that the Chamber of Commerce had taken a hard line on

disposable bottles, and that as recently as two weeks ago had written our Member, and the Minister of Energy & Resources, strong letters urging adoption of pending legislation regarding disposable bottles.

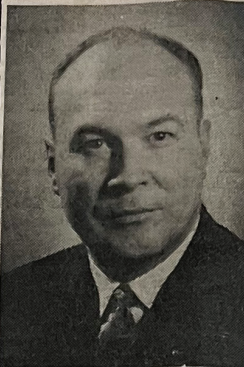
After this session, the President of the Haliburton Highlands Chamber of Commerce, Carman Wright, and Secretary-Manager Ted Campbell took the floor to answer general questions about the Chamber's operation.

The 132 members and honoured guests then sat down to a very enjoyable dinner provided by the women of the Haliburton Legion. Sitting at the head table were the Honourable Fern Guindon, Minister of Tourism; Mr. Fred Boyer, Acting Deputy Minister and Executive Director of Tourism and Information; Mr. and Mrs. Roy Windover; Mr. and Mrs. Carman Wright; Mr. Dougald Patterson of Toronto; Miss Susan Harris; and Mr. Ted Campbell, Secretary-Manager.

Following the dinner, the Honourable Fern Guindon gave an address to the many members assembled. He spoke of the need for municipal governments to accept a far larger share of the financial burden of running regional tourist councils than they do at present. He noted that in many cases these local governments were almost irresponsible in their approach to an industry giving so many economic benefits, especially in an area such as Haliburton, which was almost entirely dependent, directly or indirectly, on the tourist dollar; 10.4 million dollars in 1969. Mr. Guindon also noted that with the exception of a very few areas, the membership were receiving far more benefits than they were paying for, and it was up to the tourist councils or chambers of commerce to thoroughly appraise their membership on the basis of services rendered. He noted that in Haliburton the Chamber of Commerce was extremely active in promoting the County, but severely hampered by lack of funds. Mr. Guindon also spoke on the need for a pollution free environment if the Haliburton area was to continue and expand

(Continued on Back Page)

J. Earl Palmer New President



On Tuesday evening Mr. J. Earl Palmer of Minden was named President of the Haliburton Highlands Chamber of Commerce; and Mr. Gary Vasey, also of Minden, is the new Vice President.

In an interview with the new President on Wednesday morning he told the Echo that he will strive for Haliburton County to retain its unique character, and he will seek to keep it a recreation area. Mr. Palmer went on to say that if our county is to grow we must have more money from all levels of government — provincial, county council and municipal. The biggest share of this money will have to come from the provincial government. The new President will also take a firm stand in an attempt to lure small industries into the county.

He is quite interested in running a contest for suggestions for twinning up with another area, possibly somewhere in the United States close to a large metropolitan area. A cash prize could be given.

Elected to the Board of the Haliburton Highlands Chamber of Commerce at the 17th Annual Meeting last Tuesday were: Peter Curry, Barbara Dawson, Edward Gardiner, Bruce Henry, Mervyn Robertson, Arthur Ward, Kenneth Wilson, Roy Windover, Donald Nye, William O'Brien, Sid Stamp, Earl Palmer, Gary Vasey, Carman Wright, Murray Agnew and Greenville Martin. The 16 were elected from a slate of 24 candidates.

Harcourt Man Marks 83 Years

Mr. Archie Sweet of Harcourt, Ontario, celebrated his 83rd birthday at a party given by his daughter-in-law, Hilda Sweet, at 988 Chemong Road, Peterborough, on Sunday, April 25, 1971.

A lovely turkey dinner was served, topped off with birthday cake and ice cream. Archie thoroughly enjoyed the family get-together and gave his little step-daughter, to prove he hasn't forgotten how it is done.

His eldest son, Harold, of Picton, was unable to attend due to illness.

Collision On Davis Lake Road

The Minden Detachment of the Ontario Provincial Police reported investigating a collision on the Davis Lake Road near Kinnmount on Sunday, May 16, at 6:42 p.m. Involved in the accident were vehicles driven by Archie Howard Bowman, 42, of Kinnmount and William Wilson, 50, of Scarborough. Total damage was estimated at \$425. No injuries were reported.

O.P.P. Constable Roy Telford investigated.

On Sunday, May 16, Stanhope Airport had a record day on the occasion of the Second Annual Spring Fly-In. Some 80 to 90 light aircraft came in from many parts of the country; the pilots and families taking advantage of the bright May weather.

Sharp on the dot of 11:00 a.m. the R.C.A.F. Caribou from the Trenton Base, with Captain Claremont in command, thrilled the crowd with its low pass and very smooth landing. This aircraft has a wing span of 96 feet, a carrying capacity of two tons, and consumes 100 gallons of fuel per hour. It is remarkable that it can take off and land on less than half the runway distance. Spectators were permitted to go aboard to see the interior and its equipment. The instrument panel with all its gauges, meters, etc., was of particular interest.

On arrival, Captain Claremont and his air crew were greeted by Reeve Sinclair Nesbitt and Mr. Ken Moore of the Stanhope Flying Club. They were taken to the Reception Centre to register and were introduced to many of the invited guests, members of the Airport Committee and the Flying Club.

About noon the delicious barbecued beef supplied by Rancher's Market, Stinson's home-made bread, and salads were served by the very efficient team of Ken Whitney, Les Northey, George Pratt and Ron Bacon.

Mr. Bill Payne of Minden acted

as Master of Ceremonies for the affair and introduced the guests present, among whom were Mr. Bill Scott, M.P.; Mr. Glen Hodgson, M.P.P.; Mr. John Brown, M.P.P.; Mr. Roy Windover, the County Warden; and other members of County Council. One very charming guest was Miss Joan Corbett of the London Flying Club. Joan was co-pilot to Mrs. Hilda Devereaux last year when they flew their Commander 100 in the Angel Derby from Toronto to Nassau in the Bahamas. They successfully completed the flight and both were featured in the film "Powder Puff for Joan". After being introduced, Miss Corbett thanked the Airport Committee for having invited her, and appealed to the young women of this community to take up flying.

The Coffee Bar was a busy place the entire day. Janice Barnes, who was in charge, with her helpers Elaine Nunn, Edith Russell and Marion Langdon, did a marvelous job in getting everyone served in record time. Out on the grounds the Kawartha Dairy truck and Nordic refreshment wagon also did a rushing business.

The First Aid team on the field was Mr. Lloyd Johnson and Mrs. Sandra Curry.

All in all it was a happy day for everyone who came, and the Airport Committee wishes to thank all those who helped to make it a success.

Mother And Daughter Banquet Held In United Church Hall

The annual Mother and Daughter Banquet of the Haliburton United Church Canadian Girls In Training was held on Wednesday, May 12, in the United Church Hall.

This year had its sad moments — first, because due to the large size of Messengers, Explorers and C.G.I.T. they could not have a joint banquet as they had done in past; secondly, it was the graduation of five senior members of C.G.I.T.

Mrs. Captain Wheeler returned thanks and then everyone helped themselves to a very delicious pot luck supper.

While the first year girls cleared the tables, everyone joined in a sing-song.

Afterwards four girls from the second year Intermediate group entertained those present with a short skit on what happens when you keep turning the dial of your T.V. Sharon Tyler was the announcer; Wendy Wood, a capable car mechanic, gave advice on how to care for your car; she was interrupted by Maureen O'Hara of the baby care centre advising mothers on the care of their babies; and both girls were interrupted by Debbie McDougall, our "Galloping Gourmet", with some lessons on baking a cake. Needless to say, if instructions were followed to the letter the car wouldn't run, baby would be unhappy, and the cake wouldn't rise.

Miss Alma Fox, Executive Secretary for C.G.I.T. (Ontario), gave a very interesting talk on the different characters of the girls in C.G.I.T., using the Tator family for illustration — Hesi-tator, Commi-tator, Agi-tator, Imi-tator, Sweet-P-tator, to name a few.

The senior girls were then presented with their lanyards and the graduates were presented with pins. Miss Fox spoke personally to each girl about her role in C.G.I.T. Girls receiving lanyards were Cathy Bannon, Anne Barry, Lynn Clappison, Sharon Peters and Magdalene Boloso; while girls receiving pins were Patsy Bannon, Debbie Nichols, Rene Shipley, Helen Tyler and Kathy Wood. During the presentation the intermediate girls

formed two semi-circles around the seniors, each holding a lighted candle, and each girl receiving a lanyard or pin was also presented with a lighted candle. At the completion of the presentation the lights were turned off, and with candles burning brightly the C.G.I.T. girls sang their hymn, repeated their purpose, sang taps, repeated their benediction. Anne Barry closed this portion of the evening with prayer.

The lights were turned on and Mrs. Ron Tyler, who had instructed the second year intermediates in the Red Cross Home Nursing Course for teenage girls during the winter, presented the girls with certificates, namely Agnes Boloso, Nedeane Casey, Maureen O'Hara, Debbie McDougall, Sharon Tyler, Sheila Holland, Wendy Wood, Cindy Tripp and Lilian Tyler.

After the girls complete their first Mission Study they are presented with a friendship badge. This usually happens in the first year of C.G.I.T., and although they do a study each year they are only entitled to one badge. Girls receiving badges this year were: first year girls — Janice Higgins, Lynn Grant, Julie Blanchard, Jennifer McGuiness, Mary Anne Bonyun, Cindy Scheffee, Anne Wise, Martha Boloso, Nancy Bannon; second year intermediate — Agnes Boloso, Cindy Tripp; senior — Magdalene Boloso. We welcome Theresa Vanderwal to our group — Theresa joined in April after the Mission Study was completed. If anyone was missed

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The Fishing Is Good

The fishing is good in the Haliburton area. On Saturday, May 8, Cliff Inglis of Haliburton landed a 13-pound trout in Drag Lake. Harold Bannon, also of Haliburton, caught a beautiful 5½-pound speckled trout on Saturday, May 15, at Black Cat Lake while fishing with Willard McPhail. They also caught three good sized lake trout.

O.P.P. Probe Asked Of Property Sale

A land auction held in Metro last week has left a host of unhappy purchasers in its wake, according to Reeve Gary Agnew of Monmouth Township, where some of the properties are located.

He said the Consumer Protection Bureau had been asked to intervene in the land sale at the Broom and Stone Tavern but was unable to do anything because it lacked jurisdiction.

However, an official of the Consumer Protection Bureau said he referred the matter to the Ontario Provincial Police in Don Mills for investigation.

The auction, which featured no reserve bids, was held May 10 and

11. Bidders were shown colour slides of some of the properties, but few had seen land prior to purchase.

One buyer arrived to find two-thirds of his new purchase under water.

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June 1971 Is Census Month

"By participating in the 1971 Census, every citizen will be helping our municipality, and I urge wholehearted co-operation on the part of every individual in the community", stated Roy Brohm, Reeve of the Municipality of Dysart et al.

"It has been ten years since we last had a full-scale census and it is now time to establish new benchmarks on which to map our future course. Census statistics provide information on housing, schools, social programs — in fact the whole spectrum of services in our municipality.

Every businessman can profit from census facts to give him the latest knowledge of his markets. Every resident stands to gain because his representatives will have up-to-date information at his disposal", he concluded.

Man Startled By Commotion

Roy Anderson, an 80-year-old Hall's Lake man, was startled recently when he heard a commotion outside his back door in the early hours of the morning. Upon investigating, carrying his trusty 410 shotgun, he spotted a large black bear and killed it on the spot.

A Lands and Forests employee at Minden reported that the bear weighed between 400 and 500 pounds.

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WHEN YOU LIVE SOMEWHERE THAT EXPERIENCES FOUR SEASONS IN A DAY, YOU NEED A SEASONED REAL ESTATE PARTNER WHO KNOWS THE EFFECT THAT CAN HAVE ON YOUR PROPERTY.



BUILD YOUR BUSINESS \$99,000



Over one acre of vacant land located in the prime, commercial area of Industrial Park! A great opportunity for anyone who is looking to build in an easily accessible, high-traffic area in the quickly growing town of Haliburton.



1.5+ ACRES OF PARADISE \$69,000



The gravel driveway leads you in to a nicely treed lot with a mix of hardwoods, but mostly beautiful maples. Hydro and telephone available at the lot line. Municipal access to beautiful Salerno Lake is just a short walk down the road.



KAWAGAMA LAKE LOT \$279,000



Beautifully treed lot, this is not an island, but it is water access only (WAO). Stunning south views across the lake. Great fishing year-round and fantastic snowmobiling in the winter. Enjoy the lake this summer while you make plans for your new cottage!



GRAND DESIGN ON GOODERHAM LAKE \$1,850,000



Get ready to lose yourself in this gorgeous lakefront home with an incredible 43'x 20' workshop. Architecturally designed, and expanded over the years, this house feels as much like an executive home as it does a family ranch. With a beautiful lake just steps from your door and Gooderham town just a short walk away, you're close to the best of both worlds.



SOUTH LAKE \$1,295,000



KOSHLONG LAKE \$1,199,900



FRACTIONAL \$73,500



LOOP ROAD \$359,000



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